## **Clackamas Community College**

Online Course/Outline Submission System

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Section #1 General Course Information				

**Department:** Business & Computer Science: Business

Submitter

First Name: Sharon Last Name: Parker Phone: 3075 Email: sharonp

Course Prefix and Number: BA - 206

# Credits: 4

Contact hours

Lecture (# of hours): 44 Lec/lab (# of hours): Lab (# of hours):

Total course hours: 44

For each credit, the student will be expected to spend, on average, 3 hours per week in combination of in-class and out-of-class activity.

Course Title: Management Fundamentals

Course Description:

Concepts and theories of management with focus on planning, organizing, leading, and controlling. Decision making, planning principles, global management, managing people and teams, effective communication, and motivation are included.

Type of Course: Lower Division Collegiate

Is this class challengeable?

Yes

Can this course be repeated for credit in a degree?

No

No
Is general education certification being sought at this time?
No
Does this course map to any general education outcome(s)?
No
Is this course part of an AAS or related certificate of completion?
Yes
Name of degree(s) and/or certificate(s): Business AAS, Project Management AAS, Business Management Certificate, Human Resources Certificate,
Are there prerequisites to this course?
Yes
Pre-reqs: Pass RD-090 or placement in RD-115
Have you consulted with the appropriate chair if the pre-req is in another program?
No
Are there corequisites to this course?
No
Are there any requirements or recommendations for students taken this course?
Yes
Recommendations: Pass BA-251
Requirements: None
Are there similar courses existing in other programs or disciplines at CCC?
No
Will this class use library resources?
Yes
Have you talked with a librarian regarding that impact?
No
Is there any other notential impact on another department?

No
GRADING METHOD:
A-F or Pass/No Pass
Audit: Yes
When do you plan to offer this course?
✓ Fall ✓ Winter ✓ Spring
Is this course equivalent to another?
If yes, they must have the same description and outcomes.
No
Will this course appear in the college catalog?
Yes
Will this course appear in the schedule?
Yes
Student Learning Outcomes:
Upon successful completion of this course, students should be able to:
<ol> <li>demonstrate an understanding of the functions of leading, planning, organizing, and controlling in an organization;</li> <li>apply theories/concepts related to the topics of ethics, social responsibility, global management, decision making, change management, motivation, diversity, organizational culture, organizational structure, teamwork, communication, and/or employee performance management;</li> <li>demonstrate an understanding of the various historical and contemporary management and leadership theories.</li> </ol>
This course does not include assessable General Education outcomes.

Major Topic Outline:

- 1. History of Management
- 2. Ethics and Social Responsibility
- 3. Decision Making
- 4. Planning

- 5. Strategic Management
- 6. Global Management
- 7. Organizational Culture & Structure
- 8. Organizational Change & Innovation
- 9. Human Resource Management
- 10. Managing Diversity
- 11. Managing & Motivating Individuals
- 12. Managing Groups & Teams
- 13. Leadership
- 14. Controls
- 15. Interpersonal & Organizational Communication

Does the content of this class relate to job skills in any of the following areas:

Increased energy efficiency
 Produce renewable energy
 Prevent environmental degradation
 Clean up natural environment
 Supports green services

No

Percent of course: 0%

## Section #2 Course Transferability

Concern over students taking many courses that do not have a high transfer value has led to increasing attention to the transferability of LDC courses. The state currently requires us to certify that at least one OUS school will accept a new LDC course in transfer. Faculty should communicate with colleagues at one or more OUS schools to ascertain how the course will transfer by answering these questions.

- 1. Is there an equivalent lower division course at the University?
- 2. Will a department accept the course for its major or minor requirements?
- 3. Will the course be accepted as part of the University's distribution requirements?

If a course transfers as an elective only, it may still be accepted or approved as an LDC course, depending on the nature of the course, though it will likely not be eligible for Gen Ed status.

Which OUS schools will the course transfer to? (Check all that apply)

## √ OIT (Oregon Institute of Technology)

Identify comparable course(s) at OUS school(s)

BUS215 Oregon Institute of Technology BA374 (Southern Oregon University) BA321 (Eastern Oregon University)

How does it transfer? (Check all that apply)

√ other (provide details): Transfers as part of AAS to BAS in Operations Management

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First term to be offered:

Next available term after approval

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